

# Connecticut Collaborative on Effective Practices for Trauma (CONCEPT)

## *Trauma-Informed Child Welfare Workforce Development*

**Overview:** The Connecticut Collaboration on Effective Practices for Trauma (CONCEPT) will enhance development of a trauma-informed child welfare workforce that can identify, support, and refer children impacted by trauma to appropriate services. CONCEPT's workforce development activities will build upon, and be integrated with, DCF's past and current systematic initiatives to make the child welfare system more trauma-informed.

### KEY COMPONENTS OF CONCEPT'S TRAUMA-INFORMED WORKFORCE DEVELOPMENT:

- **Expansion of the National Child Traumatic Stress Network (NCTSN) Child Welfare Trauma Toolkit**  
CONCEPT will expand and support DCF's implementation of the NCTSN Child Welfare Trauma Training Toolkit for child welfare staff in the Academy of Family, Workforce Development and Training. The Toolkit provides training on the prevalence and impact of trauma, providing support to children and families following trauma exposure, and vicarious trauma exposure.
- **Integrate and institutionalize training on trauma screening and treatment referral**  
CONCEPT will develop measures, procedures, and systems to support universal trauma screening of all children in the child welfare system. Training on these measures and procedures will be integrated with the NCTSN Child Welfare Trauma Training Toolkit in the Academy of Family, Workforce Development and Knowledge for all child welfare staff.
- **Quality Assurance**  
Procedures for monitoring staff training and knowledge in trauma-informed care and quality assurance methods will be developed with the Academy of Family, Workforce Development and Knowledge. CONCEPT staff will also provide technical assistance through site visits and telephone consultation during implementation of the workforce development activities.
- **Coordination with other initiatives**  
Staff will work to coordinate CONCEPT workforce development activities with other ongoing DCF initiatives, especially trauma-focused initiatives. Specifically, workforce development activities will be integrated with the ongoing NCTSN Child Welfare Trauma Training Toolkit implementation and family violence programs. CONCEPT will also work to integrate workforce development activities with broader DCF initiatives, including Differential Response System (DRS) and changes to the practice model.

### FOR MORE INFORMATION CONTACT:

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